

MISSING DIMENSIONS OF **POVERTY DATA**

A Proposal for Internationally Comparable **Indicators of Employment**

María Ana Lugo (maria.lugo@economics.ox.ac.uk)

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This document contains a modified version of the survey questions proposed in the paper 'A Proposal for Internationally Comparable Indicators of Employment' 1 prepared for the May 2007 Workshop on Missing Dimensions of Poverty Data. The paper recommended that these questions - or a refinement of them - might be considered a 'module' that could be added to nationally representative individual or household surveys. This module suggests a set of indicators of employment, the first six relating to quality of employment and the last to quantity of employment. These indicators are not all new; however it is proposed that when absent, they should be included alongside the employment data already being collected in individual/household surveys to provide a richer understanding of employment quality.

INDICATORS

Protection: 1. Informal employment

2. Responses to shock

Income: 3. Income from employment (including self-employed earnings) Time: 4. Under/over employed (prefer to work more/less than at present)

5. Multiple activities (number of income generating jobs)

6. Occupational hazard (accidents, illnesses, and workplace exposures) Safety: **Perceptions:** 7. Respectful and fair treatment at work, perceived possibilities for

advancement and autonomy

Quantity: 8. Discouraged workers (prefer to work but have stopped searching)

¹ Lugo, María Ana (2007), A proposal for internationally comparable indicators of employment, OPHI Working Paper no. 2. Available at: http://www.ophi.org.uk/pubs/Lugo Employment FINAL.pdf or in December (2007) Oxford Development Studies (35:4, p. 361-378).

1. PROTECTION (TO BE ASKED OF ALL HOUSEHOLD MEMBERS)

		[TO EMPLOYEES AN	ND FAMILY WORKERS]		E5. Are you	E6. Are you
	E1. For this work will you receive a retirement pension?	E2. Are you entitled to paid sick leave?	E3. Are you entitled to paid holidays?	[FEMALE 15-49 ONLY] E4. Are you entitled to maternity leave?	covered or entitled to social security benefits?	covered or entitled to health insurance or free medical care?
HH member (number)						
	1. Yes	1. Yes	1. Yes	1. Yes	1. Yes	1. Yes
	2. No	2. No	2. No	2. No	2. No	2. No
	99. Don't know/No answer	99. Don't know/No answer	99. Don't know/No answer	99. Don't know/No answer	99. Don't know/No answer	99. Don't know/No answer
	E1	E2	E3	E4	E5	E6
1						
2						
3						
4						
5 6						
7						
8						
9						
10						

^{***}NOTE QUESTIONS E1 THROUGH E6 SHOULD BE ASKED IN THE STANDARD MANNER ASKED IN THE HOUSEHOLD OR LABOR FORCE SURVEY IN THE COUNTRY IN WHICH THE SURVEY IS BEING IMPLEMENTED. SEE THE CHILE SURVEY (ON OPHI WEBSITE) TO SEE THE QUESTIONS USED THERE, WHICH WERE TAKEN FROM CHILE'S CASEN HOUSEHOLD SURVEY.

2. RESPONSES TO SHOCK (TO BE ASKED OF RESPONDENT)

E7. During the last 12 months, your household income:	E9. What d
Increased → Go to E10 Remained constant → Go to E10 Decreased	in your inco 1. Yes 2. No
E7	99. Don'
E8. The reason your income decreased is:	
1. Yes 2. No 99. Don't know/no answer	
Had less sales or there was less work, but they were still working.	1. Spent s
The involuntary loss of a household member's job.	2. Went in
Shut-down or bankruptcy of the family business.	3. Those 4. Other h
Sickness, serious accident or death of a household member who had an income.	5. Receiv
A household member who had an income left the home.	E9_5 Which
Natural disaster (Drought, frost, flooding, earthquake, etc.).	6. Receiv
Reduction in the income received from someone w ho is not part of the household	8. Receiv
(for example, fewer remittances from abroad).	9. Started
8. Other.	10. Started
<u> </u>	E9_10 Which

in yo 1. 2.	What did you do in response to this decrease ur income? Yes No 9. Don't know/No answer
1.	Spent savings/sold assets/furniture/livestock/etc.
2.	Went into debt or borrowed money
3.	Those who worked had to work more
4.	Other hous ehold members started working
5.	Received a State subsidy
E9_	5 Which? Specify.
6.	Received help from an NGO/Church
7.	Reduced food/consumption
8.	Received help from family or other people outside the household
9.	Started to sell household goods
10.	Started to do another informal activity
E9_	10 Which informal activity? Specify.

E10. If a household member lost their job, would your household have enough savings to get by for 3 months without someone from the household getting a job?

1. Yes
2. No
99. Don't know

3. SELF-EMPLOYED INCOME (ALL HOUSEHOLD MEMBERS)

	[AFTER QUESTIONS ON INCOME FROM EMPLOYMENT]
	E11. How much
	do you usually
нн	take home in a
member (number)	regular period?
,	[TIME UNIT]
	DAY1
	WEEK2
	MONTH3
	E11
1	
2	
3	
<u>4</u> 5	
5	
6	
7	
8	
9	
10	

4. OVERWORK & UNDERWORK (RESPONDENT ONLY)

worked last week	c, would you like to work e expense of a reduction in
1 Yes 2 No	
Only	the interviewee answers
worked last week	the total number of hours k, would you like to work more increase your income?
1 Yes 2 No	
Only	the interviewee answers
E12	E13

**TO BE ASKED AFTER STANDARD QUESTION ON HOURS WORKED.

5. MULTIPLE ACTIVITIES (ALL HOUSEHOLD MEMBERS)

E14. Do you have another or other occupations aside	÷
from your main occupation (secondary activity or	
occupation)?	

- 1. Yes
 - Indicate how many (E14a)
- No → go to E15

E14	E14a

6. OCCUPA	ATION	NAL :	HAZARD																				
E15. Have you suffered disability or other physic caused by work during to [Regarding the main.] 1. Yes → E15_1 who is the second or the second or more days? 1. Yes → E16_1 in in it. 2. No → Go to E19, 99. DK/NA → Go to E19, 99. DK/NA → Go to E19, 99. DK/NA → Go to E19, 100. The most serious is the same job. 1. No permanent effect with the same job. 3. A permanent effect with the same job. 3. A permanent effect working at all. 99 DK/NA	cal ormethe past occupate hen? India if not the E19 incidents adicate the incidents ect. et, but you e same jet, but you e same jet.	ental he 12 moi	ealth problem on this? nonth (1-12) nondent, go to Expendent of the control of	23	serious of the problems, hit? 1 . Bone, ji which r conneceneck, o 2 . Bone, ji which r conneceneck, o 3 . Bone, ji which r connecenecenecenecenecenecenecenecenecen	problem. depression or anxiety. the or eye strain. isease/attack, other ory system. us disease.		Do y Are Do y If th d1. Are If th f1. Are If th g1. Do y If th	you hyou hou you hou you e and Do you gas bo you hou you you be and Do you hou gas bo you hou be and Do you hou be and Do you hou hou you hou hou bo	expenses we expense of your ex	e clie e accoses stann la consessitan la consessitant la co	ean vice and to yes and	water transport water transpor	er? toile comf g/gri to c uate se to to c uate remo to f uate vere	ts? ortal inding ff, th prot prot prot prot prot prot prot prot	g mane re- ection de re- ectio	o talk st go on? atures st go on? ion? atst go on on? atst go on	norm to quust, f	res (han lesti ally'i lesti unesti unesti unesti unesti	or spind too fon e	end I els?		E20. How concerned are you (if at all) that this job might cause you physical or mental harm? 1. Very concerned 2. Somewhat concerned 3. Not very concerned 4. Not concerned 99. Don't know
Or E15	E15_1	E16	E16_1 E1	7	E18	E18 other	а		b (С	d	d1	е	e1	E1 !	9 f	1	g	g1	h	h1	i	E20
1					•																		
2							1																
3																							
5							1																
6				_			1																
7							1																
8				t			1																

PERCEPTIONS (TO BE ASKED OF RESPONDENT) 7.

E21. To what extent do you feel that

a. Your boss and/or workmates treat you with respect at work? Except self-employed workers.

b. Your boss and/or workmates treat you unfairly atwork? Except self-employed workers.

- c. You make good use of your know ledge/abilities at work?
- d. You have the possibility to progress and improve at work?
 - 1. Always
 - 2. Frequently
- Occasionally
- 4. Never 99. DK/NA

E22. How true are the following statements for you?

- a. I have discovered a satisfying purpose at work.
- b. I am motivated to give my best at my w ork.
- c. Atwork I have a lot of autonomy and I can organise myself as I want.

 - Not true at all
 Somewhat true
 - Quite true
 - 4. Completely true
 - 99. DK/NA

E21a E21b E21c E21d E22a E22b E22c

8. QUESTION ON DISCOURAGED WORKERS

E23. Why didn't you look for work in the last four weeks?:*

- 1. Found work and will start in the next 30 days
- 2. Is waiting to hear the results of some applications

→ Alternatives 1 to 2 go to ... as unemployed

- 3. Doesn't have anyone with whom to leave the children
- 4. Doesn't have anyone with whom to leave the elder adults in the household
- 5. A relative is against it
- 6. Household tasks
- 7. Looks for work when they really need it or when it has been necessary
- 8. Has no money to cover the cost of looking for work
- 9. Thinks no one will give them work
- 10. Doesn't have the necessary training to work
- 11. Doesn't like work rules and schedules
- 12. The wages they offer are too low
- 13. Has sporadic work
- 14. Got tired of looking

→ Alternatives 3 to 14 go to ... as inactive

- 15. Chronic illness or disability
- 16. Student
- 17. Retired or pensioner
- 18. Rentier
- 19. Has no interest in working
- 20. Other reason

→ Alternatives 15 to 20 go to ... as inactive

E23

*NOTE: THIS IS THE QUESTION ASKED IN CHILE'S CASEN SURVEY. RESEARCHERS SHOULD USE A FORM OF THE QUESTION SUITED TO THEIR CONTEXT (E.G., FROM NATIONAL HOUSEHOLD OR LABOR FORCE SURVEYS) OR ADJUST THIS ONE IF NONE EXISTS.